



CHRIS GUESS

Vice President, Human Resources
12 Years of Experience

cguess@flco.com

“As the Vice President of Human Resources, my role is to support the over 500 Flaherty & Collins Properties employees, provide them with the necessary tools to ensure they are successful in their individual roles, and create an enthusiastic, energetic, and positive work environment.”

PROFESSIONAL EXPERIENCE

Prior to joining the Flaherty & Collins Properties team, Chris was the Human Resources Manager at Executive Management Services, Inc. His experience includes:

Executive Management Services, Inc.
(Indianapolis, IN)
Human Resources Manager

Executive Management Services, Inc.
(Indianapolis, IN)
Human Resources Specialist - Benefits and Risk Management Coordinator

Executive Management Services, Inc.
(Indianapolis, IN)
Human Resources Assistant

PERSONAL

Chris enjoys attending IU basketball and Notre Dame football games, playing golf, traveling, and spending time with friends and family.

RESPONSIBILITIES

Chris oversees the Human Resources Department and Payroll Operations of Flaherty & Collins Properties. As the Vice President of Human Resources, Chris is responsible for the people of F&C and ensuring their long tenure within the organization is a successful one. He provides strategic advice on Human Resources operations, procedures, and strategies. His areas of responsibilities include professional and personal employee development, talent acquisition, compensation and benefits, employee relations, diversity, employee retention, employment law, and performance management.

EDUCATION

Bachelor of Science – Business Management
Oakland City University – Oakland City, IN

ACCREDITATIONS/ORGANIZATIONS

University of Indianapolis – HR Advisory Board
Diversity Roundtable of Central Indiana