



## DAVID HIGH, CAM

Director, Talent Management  
10 Years of Experience

[dhigh@flco.com](mailto:dhigh@flco.com)

*“Flaherty & Collins offers expertise in multi-family development, construction and property management. We would not be able to successfully meet our high standards in performance, stability, and financial accountability without our team of 430+ team members. We want to ensure all team members have all the tools and resources they need to be successful in their role and professional growth.”*

### RESPONSIBILITIES

David is responsible for overseeing Flaherty & Collins Properties Talent Management. He leads the Talent Management Team in strategic direction for talent acquisition, onboarding, LMS administration, training programs, and employee professional development.

### EDUCATION

Avon High School – Avon, Indiana  
IUPUI – Indianapolis, Indiana

### ACCREDITATIONS

Certified Apartment Manager (CAM)  
IAA 2020 Chairperson – Professional Development  
IAA 2021 Chairperson – Professional Development  
IAA – CALP – Certification Instructor

### PROFESSIONAL EXPERIENCE

David has 6 years’ experience in real estate and property management, and 4 years’ experience in learning & development. Prior to joining Flaherty & Collins, David was a real estate agent in the greater Indianapolis area.

Director of Training & Quality Control  
*Flaherty & Collins Properties*  
Leasing, Director of Leasing, Manager  
*Flaherty & Collins Properties*  
Carpenter Realtors (Brownsburg, IN)  
*Real Estate Agent*

### PERSONAL

David lives Downtown Indianapolis with his beagle, Pilot. He enjoys traveling, music, volunteering, and loves spending time with his niece, two nephews, and family.