



NATALIE ROBERTS

Vice President, Human Resources

28 Years of Experience

nroberts@flco.com

“In my role at Flaherty & Collins my goal is to create a culture, that aligns business strategy with our people in a way that optimizes their performance and job satisfaction to achieve better, long-long lasting business results.”

PROFESSIONAL EXPERIENCE

Natalie has over 25 years of people-focused leadership experience in all aspects of business including planning, directing, and coordinating operational activities at the highest level of management in operations, sales, marketing, and administration. Natalie is a focused and action-oriented leader who strives to find new and innovative ways to continuously improve processes and systems. She has a passion to make a positive impact on the company by developing people and creating an engaging culture that produces world-class results.

Monarch Beverage Company
(Indianapolis, IN)

Senior Vice President 1994-2010

Evolution Business Solutions Consulting
(Franklin, IN)

President 2021

PERSONAL

A wife and mother of two, Natalie loves to spend her free time outdoors, on the lake, and travelling.

RESPONSIBILITIES

Natalie oversees the Human Resources Department and Payroll Operations of Flaherty & Collins Properties. She provides strategic advice on Human Resources operations, procedures, and strategies. Her areas of responsibilities include professional and personal employee development, talent acquisition, compensation and benefits, employee relations, diversity, employee retention, employment law, and performance management.

EDUCATION

MBA, University of Indianapolis
Bachelor of Arts, Franklin College

ACCREDITATIONS/ORGANIZATIONS

Tobias Center for Leadership, Hoosier Fellow
Top 40 Under 40 IBJ
“Women Who Inspire”, IndyStar
500 Festival Foundation, Present
Raffles Insurance, LTD., Executive Committee, Present
Franklin College Board of Trustee
500 Festival Board Member, Past